



## **What is CareerStreams Resources Inc.?**

CareerStreams was founded in May 1996 in Windsor, Ontario with the intention to provide the citizens on Windsor-Essex with career direction. CareerStreams has enjoyed 20 years as the premier career counselling focused firm in South-Western Ontario, with locations in both Windsor and London, Ontario. CareerStreams provides its clients with career counselling, vocational direction, resume building workshops, and vocational assessment. CareerStreams over the years has worked with the WSIB, Local School Boards, as well as numerous insurance companies and law firms in the Windsor-Essex and London-Middlesex Regions. CareerStreams believes with early intervention and Assessment/Evaluation as part of a team process, we can assist in determining the appropriate supports needed to allow our clients the best opportunity for career success.

“CareerStreams was founded with the intention to allow our clients to recognize their employment skills and guide them into the right career-stream for their future. Recognizing the importance of career direction for students entering post-secondary, CareerStreams specializes in career counselling/direction for students as young as 16 years of age who are preparing for their post-secondary education.”

- Fabio De Menech  
President and Founder

## **What is the CareerStreams Advantage?**

***High School and Post-Secondary Graduates-*** Are you unsure of the future direction of your education or your next career move? What post-secondary program is best suited for your skills and strengths? CareerStreams takes the role of a guidance counsellor to the next level, we will work with you every step of the way to help you make the right and educated decision for your future! Before you make a life changing decision about your next step, shouldn't you know exactly what you're getting into?

***Professionals-*** Your future is important, you want to make the best decision that will lead you to a successful CAREER. The working world can be quite complex and difficult to enter into without proper training or direction. An investment in your future is the ideal first step if you are seeking to re-enter the workforce post injury, or looking for a career change. Investing in yourself at CareerStreams with one of our Career Counselling, Career Direction or Vocational Assessment packages can better prepare you for your future.

**CareerStreams is Different** – During the assessment process, data is gathered and information is reviewed. A good assessment measures the client's strengths, identifies areas of need, enhances self-image and determines the level and style of the individual's learning abilities and employment readiness. There are dozens of tests available for use by our trained evaluators.

**CareerStreams is Cost-Effective** – The client is profiled extensively, accurately, and individually thereby empowering the individual with increased self-confidence, decision making ability, realistic goal setting, and motivation towards their future. They make clear decisions on

the educational future and have a higher probability of staying longer in situations that are more meaningful and satisfying.

**CareerStreams Produces Results** – An extensive report package is prepared for each client in a timely manner, usually within two weeks of the entire assessment process. The report includes a summary, the results from each testing component, an analysis of those results, and recommendations for employment specific to the client’s education level, geographic region, and current local job opportunities. This includes relevant National Occupational Classification Code (NOC) career information, current labour market analyses and transferable skills reports. We are also trained to give supportive, solution-focused counseling intervention to assist a person in their efforts to return to work or increase their quality of life, if required.

**CareerStreams Has Professionally Trained Staff** – Our staff has devoted their professional careers to rehabilitation counselling, vocational assessment profiling, rehabilitation case management, and psychology. We have worked with WSIB, the insurance sector, vocational services agencies, and the private sector. This has allowed us to gain a favourable perspective on local employment needs and concerns.

### **What is a Vocational Assessment Package?**

#### Step 1- Career Interview

- 1 hour consultation that will consist of information gathering and full Vocational Review
- This step allows CareerStreams to find out more about the client and what direction you as a client see yourself following.

Step 2- Career Assessment- at this step a series of assessments will take place to assist in determining the client’s potential.

- Vocational Assessment
- Interest Inventory
- Aptitude Testing
- Achievement Testing

#### Step 3- Career Exploration and Review

- Post Assessment review with a Career Counsellor to review the results of the assessments.

#### Step 4- Specific Career Planning

- At this stage the Career Counsellor will assist the client in planning their next step after CareerStreams. Job Search training, resume building, and interview preparation are all reviewed at this stage by a trained Career Counsellor.

At CareerStreams we are here to help you achieve your Career goals! Ongoing consultation and professional development can be provided for an hourly investment to better prepare the client.

**YOUR FUTURE SUCCESS STARTS WITH  
CareerStreams Resources Inc.!**

**INVEST IN  
YOURSELF INVEST  
IN YOUR FUTURE!**

**Flexible Payments Plans are Available**



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